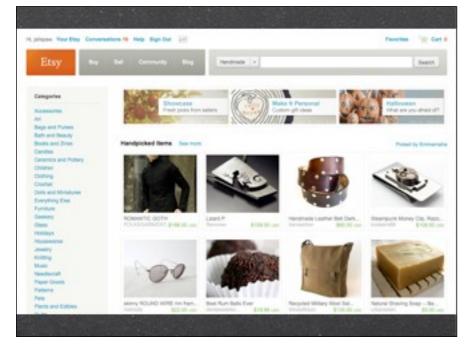
Cooperation Collaboration Awareness





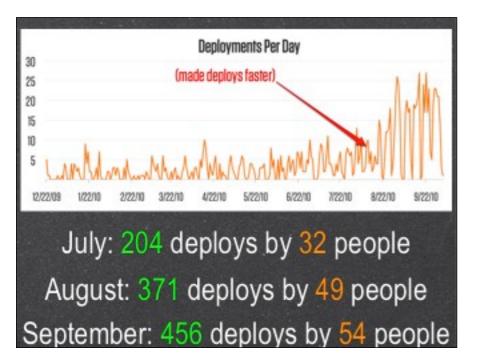
QConSF 2010







over 5.7 million members over 400,000 sellers 6.5 million items currently listed 775 million PVs per month \$179.4 million sold (gross



2010 (1644 code deploys) 4 deploy-related incidents 6.5 minutes MTTD 6 minutes MTTR



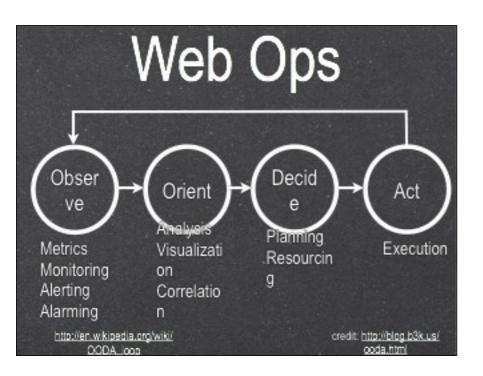


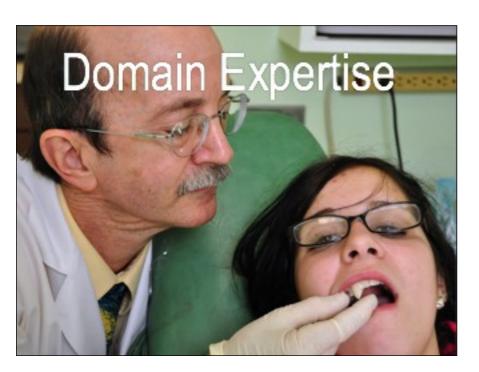








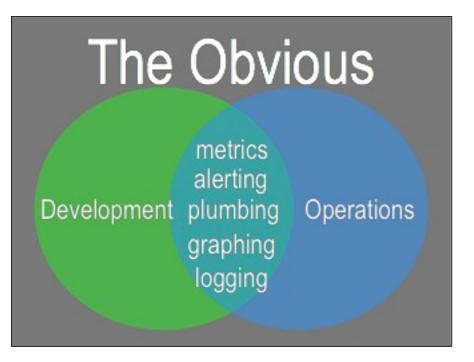


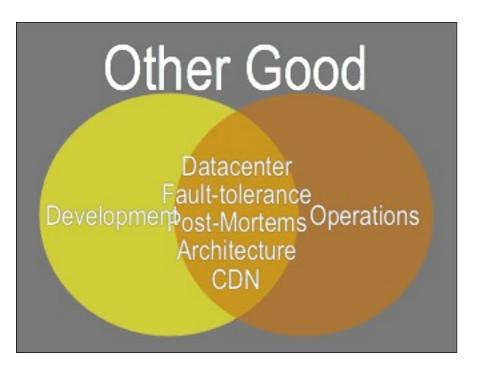






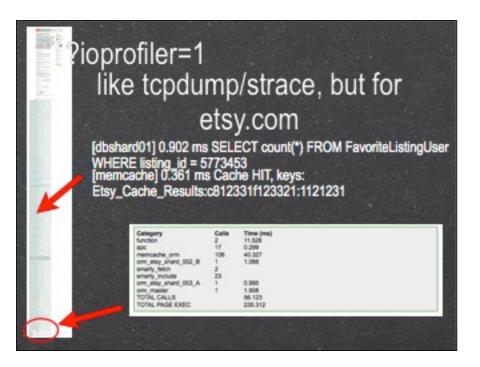






Coming Together Ops = good with tcpdump and strace. Those tools suck for app-level Answer! Dev can make those things for the application.



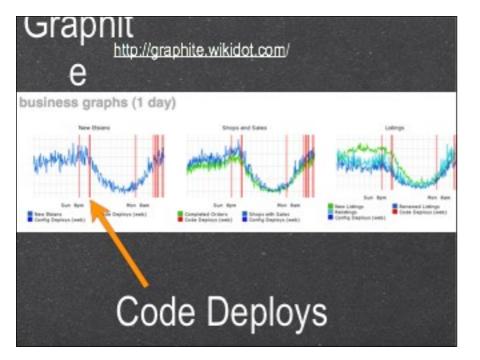


Coming Together

Dev is good with application behavior, but might not know how to surface it.

Answer!

Ops can provide a platform for tracking and graphing, make it it brain-dead simple to add new metrics and collection methods.





Logging

web0022 10.20.30.40 [02/Nov/2010:17:56:00 +0000] "GET /listing/60129005/live-simply-original-triptych-painting?ref=fp_ph_2&src=favitm HTTP/1.1" 200 9171 "http://www.etsy.com/" "Mozilla/5.0 (Macintosh; U; Intel Mac OS X 10.6; en-US; rv:1.9.2.12) Gecko/20101026 Firefox/3.6.12" - 6;12;14;15;18;22;23;35;37;44;47;51 0;0;0;0;0;0;1;0;1;2;0;1 5020244 8912896 373846 842158

Logaina

web0022 10.20.30.40 [02/Nov/2010:17:56:00 +0000]
"GET /listing/60129005/live-simply-original-triptychpainting?ref=fp_ph_2&src=favitm HTTP/1.1" 200 9171
"http://www.etsy.com/" "Mozilla/5.0 (Macintosh; U; Intel
Mac OS X 10.6; en-US; rv:1.9.2.12) Gecko/20101026
Firefox/3.6.12" - 6;12;14;15;18;22;23;35;37;44;47;51
0:0:0:0:0:0:0:0:1:0:1:2:0:1 5020244 8912896 373846 842158

Loaaina

Done, via apache_note() in PHP:

A/B testing framework

0;0;0;0;0;0;0;1;0;1;2;0;1 = variations within the A/B tests

5020244 = the etsy user ID. (if it's a logged-in request)

8912896 = the amount of memory (bytes) PHP used in

373846 = the time in microseconds, PHP spent

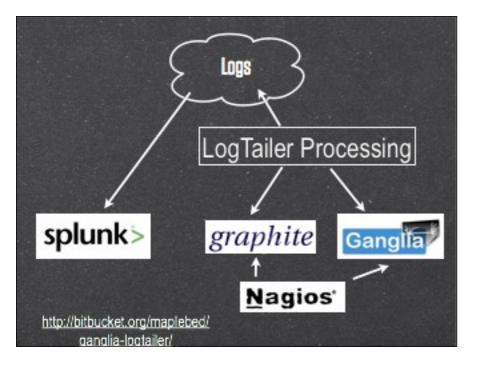
842158 = the time, in microseconds, for Apache to

Search Logging

search02 2010-11-03 12:53:02,668 [pool-26-thread-209] INFO solr.SolrListingsv2Search - listingsv2.search: execTime=40, listings query=laptop bag

"execTime=40" - search time, in milliseconds

Query rates, average latency, and 95th percentile



In General*

1.If it moves, graph it 2.If it matters, alert on

*Caveat: more is better, but

Coming Together

Ops need to have graceful degradation options for fault-tolerance

Answer!

Developers can instrument the code with config flags.

Feature Flags • Turn on/off core functionalities via config

- · Reviewed by product, ordered by priority
- "Branching in Code" dark/staff/ percentage/etc.

More info here:

http://code.flickr.com/blog/2009/12/02/flipping-out/ http://www.naulhammond.org/2010/06/trunk/



MTTR > MTBF*

*For most types of F

"If you think you can prevent failure, then you aren't developing your ability to respond." - Paul Hammond

Monthly alerts review: Low and high thresholds Alerting signal:noise ratios Escalation/prioritizing of fixes Event handling





Responsibility

If you can break something via proxy, it's not going to hurt as much

So...

developers deploy their



Trust &

- Devs own their own code, so they expect 24x7 contact on it
- When things break, dev and ops both participate
- Post-Mortems have both dev and ops remediations

Trust & Culture

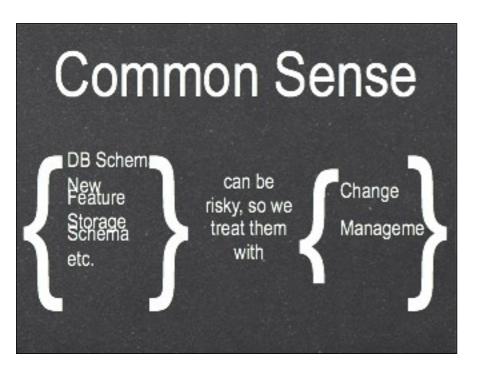
- · No fingerpointy-ness allowed. None.
- Trust in the team, lean on each other's experiences and perspectives
- New feature launch coordination (Go or NoGo)
- · Designated Ops for Dev teams, early

No Asshole

- Allowing snarky, biting, and defensive comments between Dev and Ops is implicitly encouraging contention. So: don't.
- BOEH: You know that guy. Don't be that guy.
- Condescension, holier-than-thou communication limits your career.









When It Works Tools, Code, and Process when you have this... 30% ...this part becomes easy and a lot more fun Culture and Communication

@ Etsy

- Sharing and access is the rule, not the exception.
- Ops are not "gatekeepers", they aim to be enablers.
- Devs are not "abstracted" from the infrastructure guts, they aim to be in it.

Photos

http://www.flickr.com/chotos/artotaug/isi/192496549/
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http://www.flickr.com/photos/drurydrama/4046601344/