Agility in eBay

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The eBay context

eBay manages ...

- Over 97 million active users
- Over 2 Billion photos
- eBay users worldwide trade more than \$2000 worth of goods every second
- eBay averages well over 4 billion page views per day
- At any given time, there are over 250 million items for sale on the site in more than 50,000 categories
- eBay stores over 5 Petabytes of data over 500 times the size of the Library of Congress!
- eBay analytics processes over 80 Petabytes of data on any day
- The eBay platform handles 40 billion API calls per month

In a dynamic environment

- 300+ features per quarter
- We roll 100,000+ lines of code every two weeks

In 40 countries, in 20 languages.

>100 Billion SQL executions/day!



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Defining Agility

The capability of rapidly and cost efficiently adapting to changes

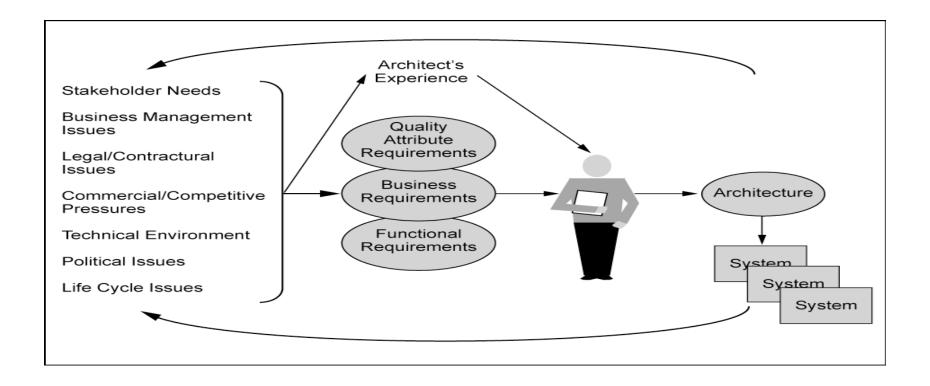
- Wikipedia

The ability of an organization to sense environmental change and to respond efficiently and effectively to it

– Gartner



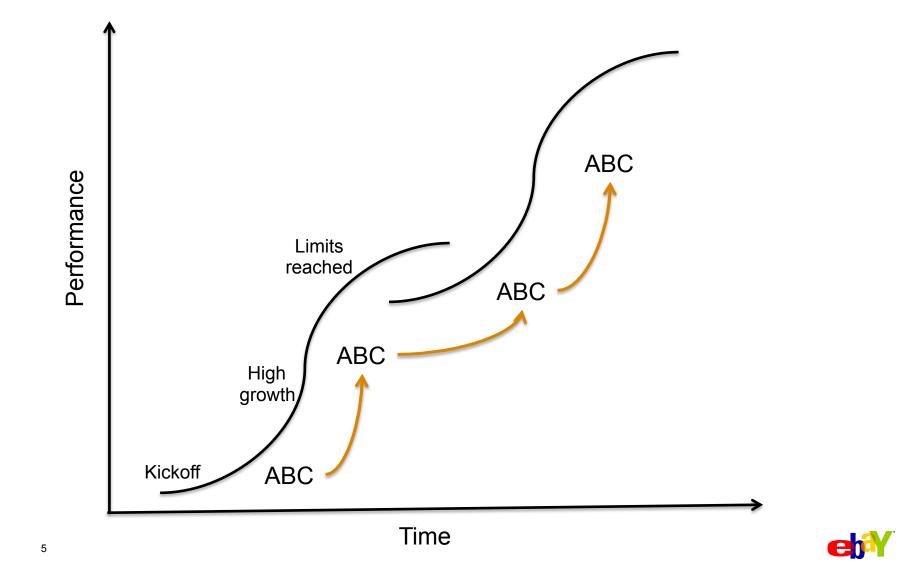
Architecture Business Cycle (ABC)



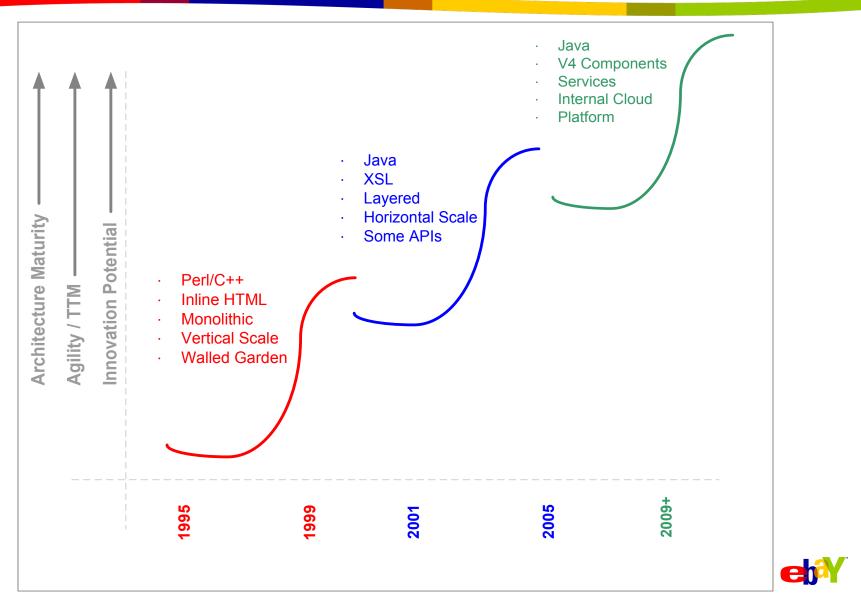
Architecture = (Business, Application, Data, Technology)



S-curve

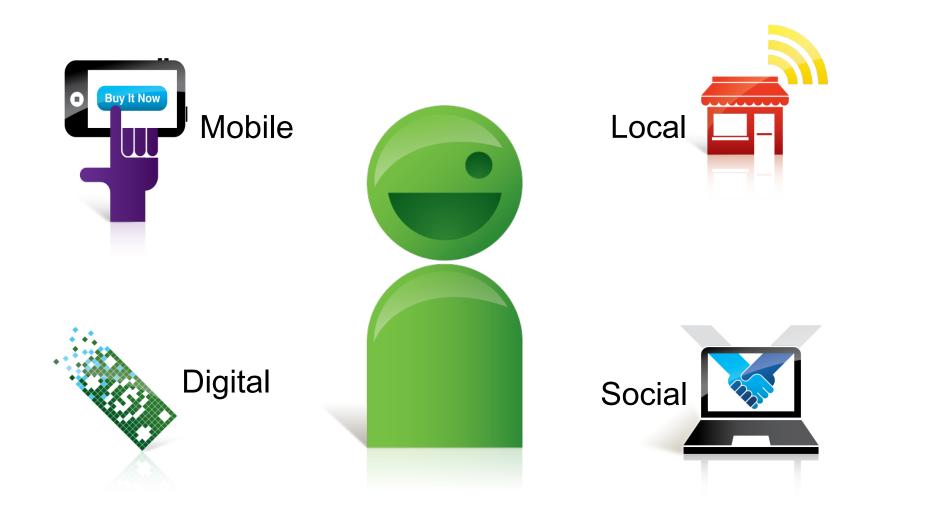


eBay Architecture - Road to here



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Business Drivers



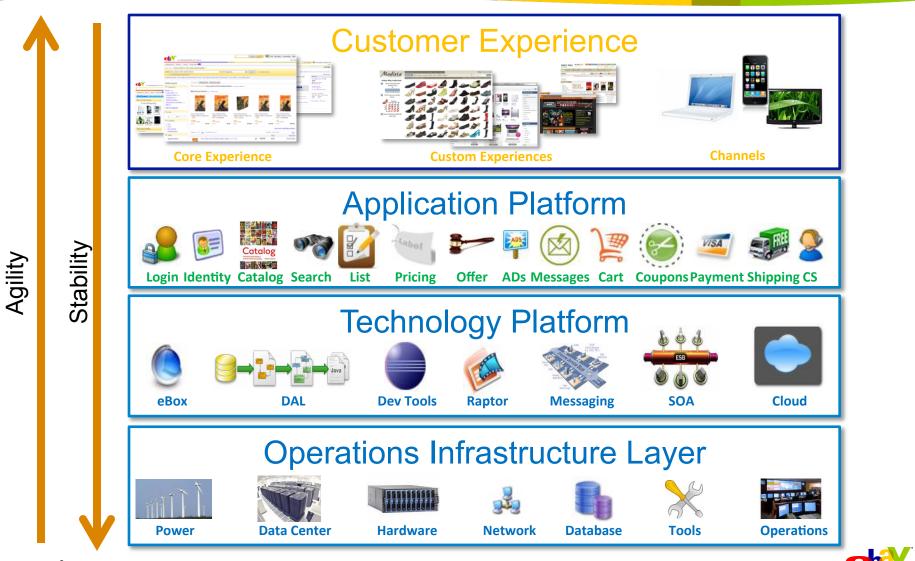


Business Imperative

How can I innovate faster than ...

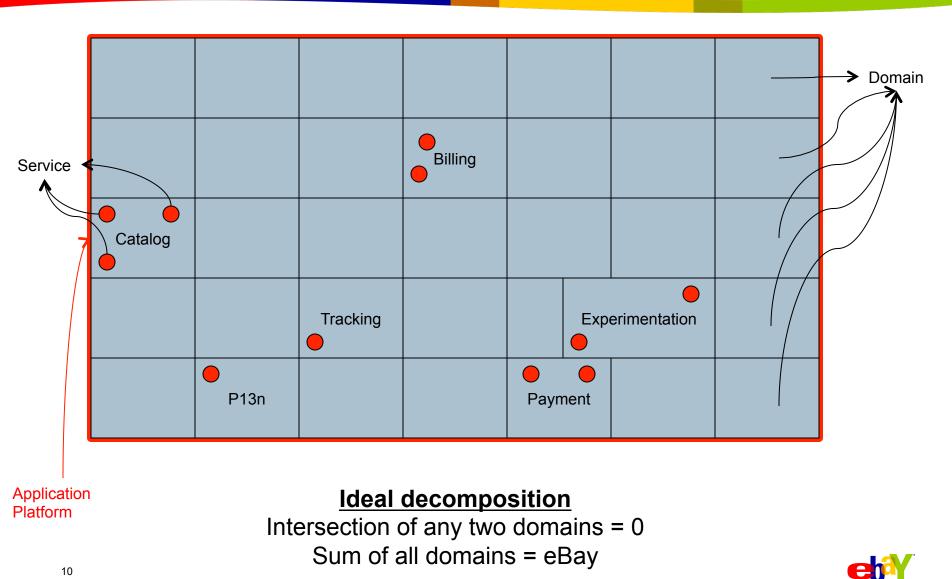


Architecture Vision



ebY

Partitioning into domains



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Quality Attribute Tradeoffs

- Quality attributes = Flexibility, Performance, Availability, ...
- Ranking by tier
- Ranking by domains

... premature optimization is the root of all evil ...

- Donald Knuth



Increasing agility in eBay

- 1. Partition into tiers, domains and services
- 2. Identify and eliminate any coupling between them
- 3. Decentralize accountability
- 4. Enable these domains to operate and iterate quickly
- 5. Make it easy to use and compose services



Increasing agility in eBay

Process

• People/organization

Technology



Process

- Centralized \rightarrow Decentralized
- Waterfall → Scrum
- Self-service & automation
- Data driven through analytics and experimentation



People/Organization

- Decentralized accountability
- Matrix \rightarrow Dedicated teams
- Reduced dependencies
- Change management

Remember Conway's law



Technology

- Application Platform
- Configurable web applications
- More open technologies
- Analytics, Experimentation platforms
- Continuous Integration
- Cloud, Automation
- Deployment latency



e.g. Security as agility increases

Decentralize risk management

Security standards built into the platform

Developer education

Self-service risk evaluation tools

Security consulting for high-risk scenarios



Want to increase agility?

- 1. Be clear on the drivers
- 2. Define agility constraints
- 3. Partition, Decentralize, Automate
- 4. Start small. Be customer-driven
- 5. Manage change (especially with talent)
- 6. Remember the Architecture Business Cycle



QUESTIONS?

