

#### **Deliver Early There Is No Excuse!**

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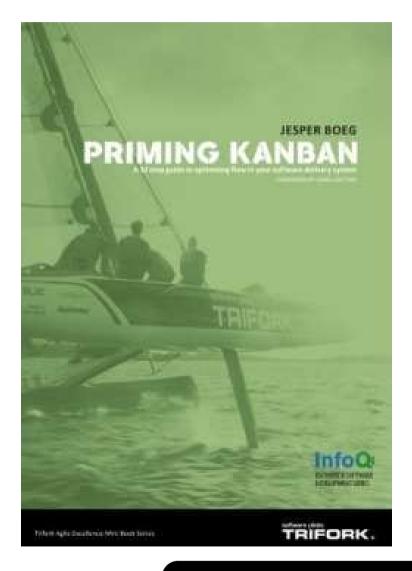
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QConSF 2011

#### Who Am I?

- Worked as Agile/Lean consultant for the past 6 years at Trifork
- Coach and mentor for:
  - CEOs, Program managers, Project managers, Product Owners, Scrum Masters, Teams
- Worked as Scrum Master, Product Owner, Project Manager and Developer
- Helped transition organizations, teams and individuals to a Agile/Scrum/Kanban/Lean way of work
- Primarely with large organizations
  - Energy, Finance, Insurance.....

I want to make people happier and more motivated across the entire value chain by helping clients deliver valuable software to the end user faster, with higher quality and imidiate feedback. Ultimately resulting in better financial results for everybody



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#### WHY THIS TALK?



#### WHO IS HERE TODAY?

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### **Agenda**

- Introduction
- Why Is Delivering Early Important?
- Why Is It Difficult?
- What Can We Do To Improve It?
- What Seems Not To Work?
- Key Take-Ways

# HOW MANY OF YOU HAVE CHILDREN?

# How Does That Look from a Product Development Perspective?

- Project initiation: 0 ½ year
- MMF: 7-9 months
- Maintenance period: 18+ years

#### **Perfect Waterfall?**

- Similar products: Billions
- Available Product Specifications: 10.000s



# YOU CAN EVEN ASK OTHERS HOW THEIR PRODUCT PERFORMED IN PRODUCTION

#### **BUT THEN REALITY HITS**

#### Load

 You experience very high loads at certain times



# Debugging

 Fixes that work on similar products have no effect at all



# Hardware budgets











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### **Exceptions**

 Your product seems to throw exceptions all the time



# AND THIS IS A "PRODUCT" WE KNOW

# **Analogy**

If we do not release early we are practically trying to plan how to take care of a baby from outer space



# **And Doing it Blindfolded**



#### A 60 minute talk? But it is so Easy!

 Break down requirements into pieces of functionality that have inherent business value and implement those pieces endto-end in prioritized order

# I Am Not Saying:

- Don't
  - Think
  - Explore
  - Investigate
  - Pretotype



### Hands up

- How many of you consider yourselves to be working in an Agile context?
  - Your own definition

### **Hands Up**

- How many of you had your latest system working in production within (roughly):
  - -2 years from development started
  - 1 year from development started
  - ½ year from development started
  - Less than 3 month from development started

# WHY IS DELIVERING EARLY IMPORTANT?

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#### **Value**

- "Until your code is in production making money or doing what it is meant to do, you have simply wasted your time"
  - Chris Read, mentioned in blog http://jamiei.com/blog/2011/06/deliveringsoftware-continuously-and-why-you-should/

#### **Proof!**

- "All systems are hypotheses until they are released to production and accessed by users"
  - Jez Humble, GOTO; Copenhagen 2011.

#### **Plans**

- "No battle plan survives contact with the enemy"
  - German military strategist, Helmuth von Moltke

#### Feedback and Risk

- "Product development processes cannot innovate without taking risks. Fast feedback truncates unsuccessful paths quickly ..."
  - Don Reinertsen, Principles of Product Development Flow.

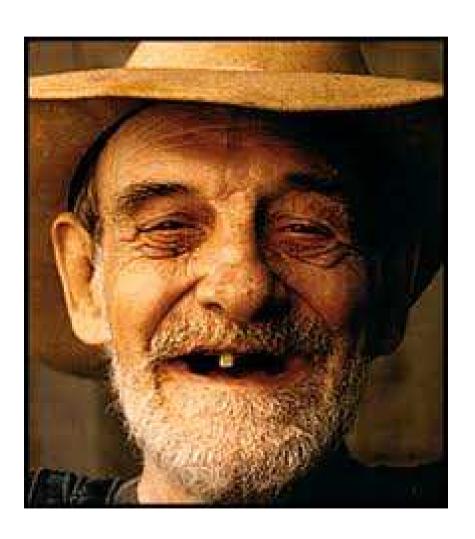
# Slicing It Right

- Far more than 50% of functionality in software is rarely or never used. These aren't just marginally valued features; many are no-value features.
  - The Standish Group, reported in the IEEE conference 2002

#### **Reaction Time**

- "We were probably the first vendor to transition into the new Pentium FPU processor, simply because we didn't have a hundred and some days of inventory out in distribution that we had to move first."
  - Rosendo G. Parra, Group Vice President of Dell Computer Corporation

# Feedback Ages





# LET US TAKE A LOOK AT SOME OF THE ISSUES

# **Organizational Challenges**

- "The Agile mantra has always been to deliver value early and often, but we have not always pushed that to the limits of actual deployment and customer solutions. The reasons are more organizational than technical"
  - Jim Highsmith, www.jimhighsmith.com/2011/03/24/speedto-value

#### **Defer Problems**

To most people the world is a cozy, unproblematic place when you do not have to deal with systems in production



# **Project Poker**

- Project Poker can only be played with a system that has not yet been released to production
  - And some people have unfortunately become really good at this game





# Value Ignorance

- "organizations when starting with agile, cannot realize this value immediately because their teams do not deliver completed valuable results. Rather, most organizations are set up so that a team delivers an intermediate result which is useless on its own"
  - http://www.agileadvice.com/archives/metrics /index.html

## Legal Issues



#### **Complex Domains and Large MMFs**



#### **Project Scope**

- "One of the most dangerous of all batch size problems is the tendency to pack more innovation in a single project than is truly necessary"
  - Don Reinertsen, The Principles of Product
     Development Flow

#### **Contract Issues**





## Fear Driven Management





# WHAT CAN WE DO TO OVERCOME THESE CHALLENGES?

#### **Shared Product Vision**





## **Story Mapping**

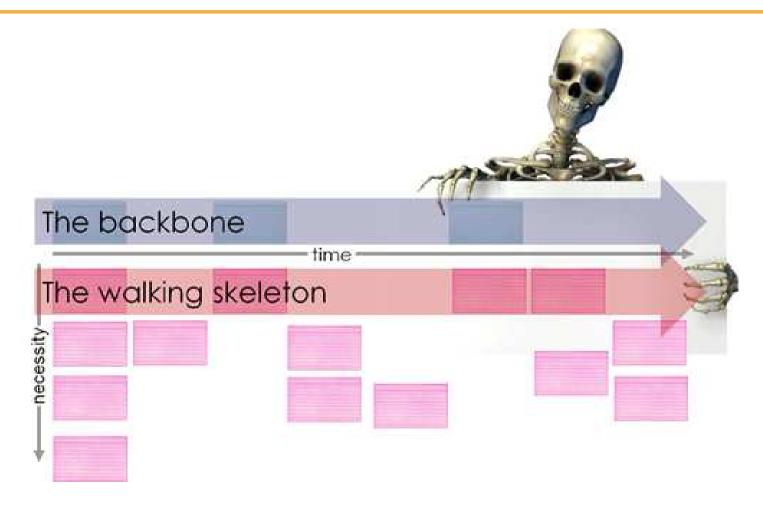


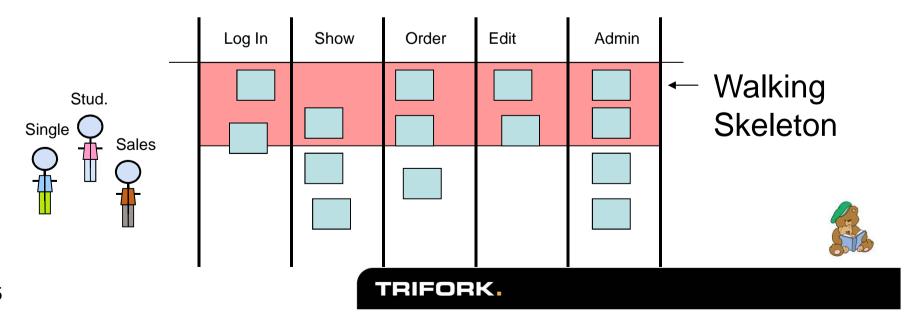
Figure from: Jeff Patton, http://www.agileproductdesign.com/blog/the\_new\_backlog.html

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#### **Story Map Process**

- Create Product Vision
- Identify "backbone" activities"
- Identify roles/personas
- Walk the story map with each role
- Prioritize (Walking skeleton)

Vision: intuitive booking of theater tickets in 50 seconds



## Regular Cross Team Meetings

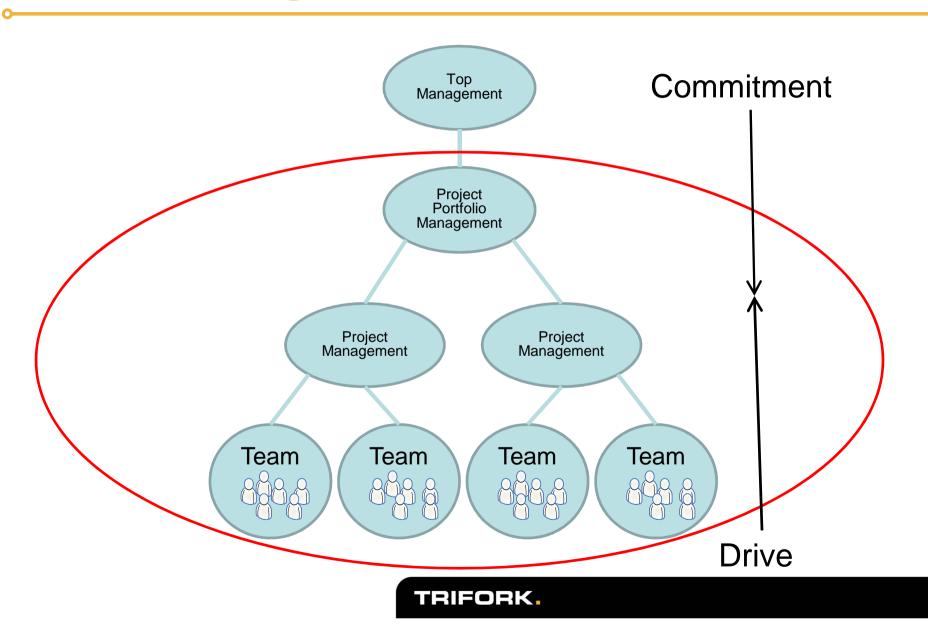
Close Communication Across the Entire

Value Chain



» Especially in multi team setups

## **Coaching All Levels**



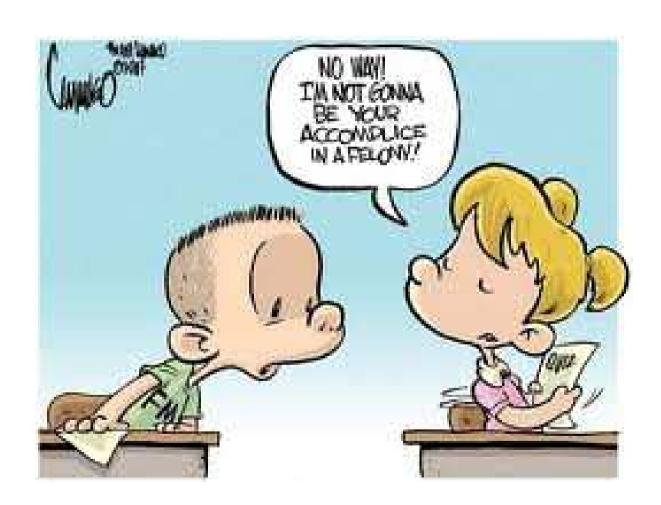
#### **Very Close Collaboration with Users**

Make them WANT the system



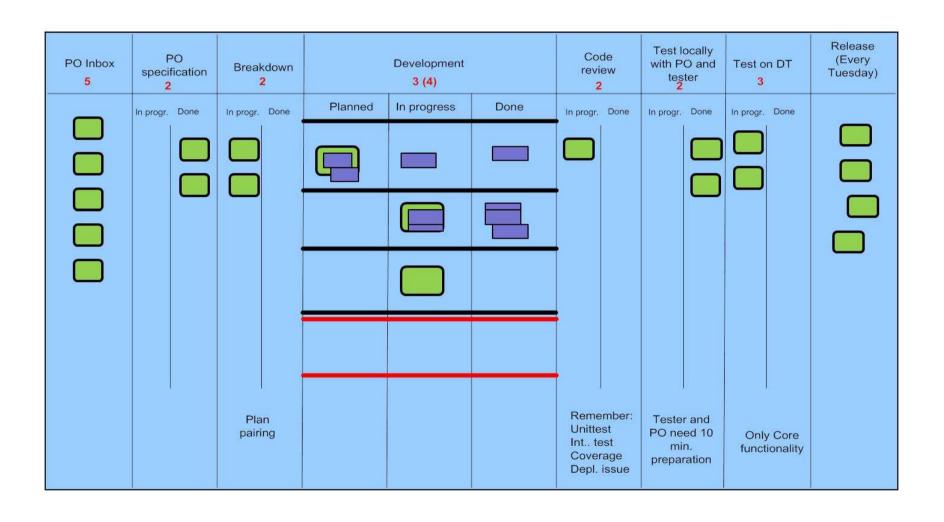
» Do not treat your users like an obstacle!

## **Creative Cheating**



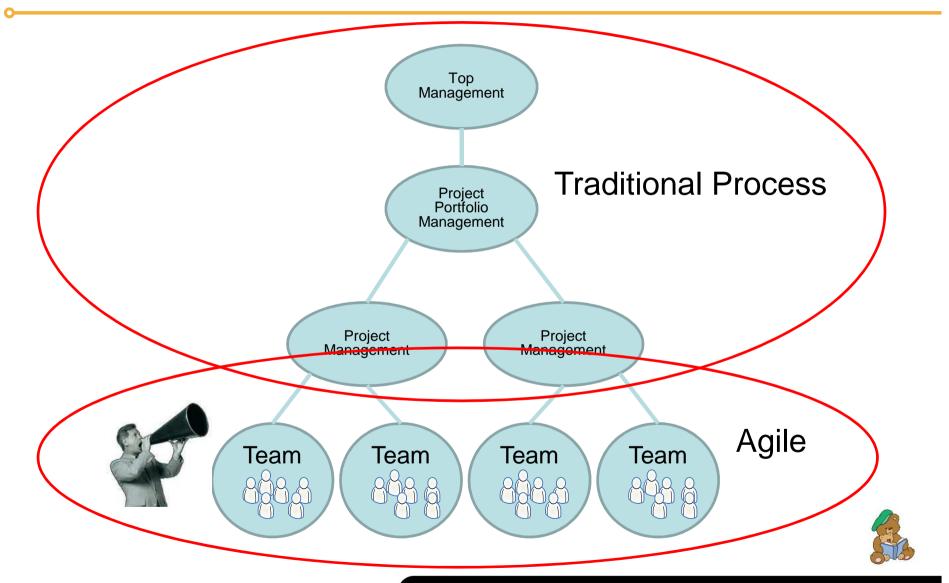


## Visualize Workflow Across the Entire Value Chain!



#### WHAT DOES NOT WORK

## Plugin Agile



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### Missing Agile Champion

You Need Someone to Challenge
 Decisions to Delay, Extend, Postpone....



#### No Receiver



- "if we do not know who the customer is, we do not know what quality is"
  - » the lean startup, ch. 6.

#### **Key Take Aways**

- Deliver Early leads to:
  - Early Feedback
  - Higher Value
  - Risk Reduction
- Tools, Tips and Practices to Deliver Early Include:
  - Shared Vision
  - Story Maps
  - Value Stream Maps
  - Visualizing Work Across The Entire Value Chain
  - Coaching All Levels

#### **QUESTIONS?**

#### **Disposition**

- Eksempler fra virkeligheden
  - Hvad virkede
  - Hvad virkede ikke

#### **Brainstorm**

- Rigtig gode case studies
  - PH virkede fordi
    - Alignment mellem alle dele af projektet IKKE fordi det var et nemt setup – hardware, software x2 business osv.
    - Fælles vision der var konkret og målbar men ikke detaljeorienteret
    - Klassisk Lean "working under the constraints"
    - Vision + Constraints = hurtigt til produktion
    - Ildsjæl og drive
  - NI virkede ikke fordi
    - Manglende management commitment. Kan ikke gøres bottum up